



HEALTH AND SAFETY POLICY STATEMENT

POLARIS TRANSPORTATION GROUP will supply our services in a manner that will ensure occupational and environmental health and safety for our employees, contractors, customers, the travelling public and our community.

Our Health and Safety Policy has been formulated based on the following corporate beliefs and philosophies:

- Our Health and Safety Program is integral to and will be consistently applied in all aspects of our operation.
- The control of loss is essential to the on-going success of our company. Safety is cost effective!
- Accidents, incidents and other physical or financial loss can and will be reduced through the investigation and control of identifiable risks.
- Our Management team is responsible for and will be appraised on their ability to ensure "all reasonable precautions" have been taken to protect their employee's safety.
- All applicable Health, Safety and Environmental legislation will be complied with and is considered a minimum standard for our workplace.

If we all work together, POLARIS TRANSPORTATION GROUP will continue to remain a safe and fulfilling place to work.

A handwritten signature in blue ink, appearing to read "Dave Cox", is positioned above the printed name.

Dave Cox

May 11, 2021